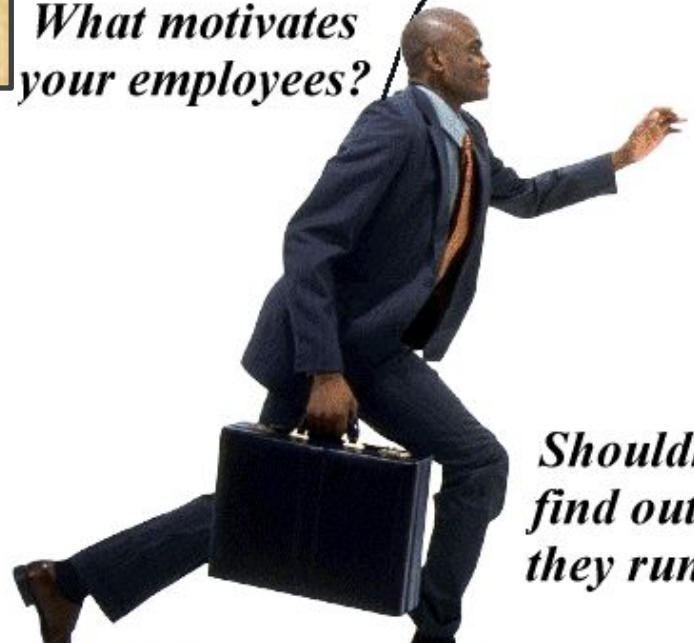


# Employee Benefits & Packages

*What motivates your employees?*



*Shouldn't you find out before they run away?*

# Vocabulary

**House Rent Allowance** - Provide with shelter or accommodation.

**Conveyance** - Transport or carry to a place.

**Leave travel allowance** - Time when one has permission to be absent from work or duty.

**Medical Reimbursement** - Repay a person who has spent on an examination to assess a one's state of physical health or fitness.

**Special Allowance** – Allowance designed for or belonging to a particular person, place, or event.



### Basic Salary



### House Rent Allowance



### Conveyance



### Leave Travel Allowance





# Special Allowance:



# Bonus



# Profit Sharing



## Maternity leave



## Sick leave





# Workers compensation



# Medical reimbursement





## Training & Development

## Education Funding



## Performance Appraisal



## Employee Provident Fund



## Retirement Benefits



**Make sentence :**

- Conveyance
- Bonus
- Refreshments
- Retirement
- Compensation
- Appraisal



## Conversation :

- 1) How is your working environment?
- 2) What all benefits do you get as an employee?
- 3) How is your relation with your manager?
- 4) Do you get all the allowances?
- 5) How is work the culture in your office?

Reviewed By	Reviewed On	Comments / Changes Made
Vidyesh	07.09.2015	N.A
Anisha	27.02.2016	N.A.