Human Resource Management System

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Vocabulary

Tech savvy: knowing a lot about modern technology, especially computers. **Eg.:** The state needs more tech-savvy workers for its hi-tech industries.

Agile: able to move your body quickly and easily. **Eg.:** Monkeys are very agile climbers. You need to have agile fingers to do this kind of work.

Nimble: quick and exact either in movement or thoughts. **Eg.:** nimble fingers/feet.

Leverage: use borrowed capital for (an investment), expecting the profits made to be greater than the interest payable. **Eg**.: You can **leverage** private sector investment through loans.

Tweak: to change something slightly, especially in order to make it more correct, effective, or suitable. **Eg.:** The software is pretty much there - it just needs a little tweaking.

Scurrying: a period or situation of busy activity. **Eg.**: The next few weeks were the usual scurry of activity.

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Introduction

A Human Resource Management System helps in revolutionizing a workplace. It is a system that delivers a single, centralized view of a company's workforce by integrating a wide array of applications such as talent acquisition, benefits administration, compensation management, performance management, succession planning, and career development.

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