## **Employer's Responsibility**



## Vocabulary

**Laid off (phrasal verb):** If workers are laid off, they are told by their employers to leave their job, usually because there is no more work for them to do.

**Grievance:** a complaint

File: to officially record something, especially in a law court.

**Hazard:** something dangerous and likely to cause damage.

## **Employer's Responsibilities**

An employer has a range of responsibilities and obligations to ensure their employees get certain basic rights under employment law. Employees have responsibilities towards their employers, even if they work part time or don't have a written contract with their employers.

