



# Employer's Responsibility and Employee Benefits

# Vocabulary

**Laid off (phrasal verb):** If workers are laid off, they are told by their employers to leave their job, usually because there is no more work for them to do.

**Grievance:** a complaint

**Grievance arbitrator:** The process of resolution of a dispute between two parties by a neutral third party.

**Tribunal:** a court of justice.

**File:** to officially record something, especially in a law court.

**Hazard:** something dangerous and likely to cause damage.

# Vocabulary

**Compensation:** something, typically money, awarded to someone as a recompense for loss, injury, or suffering.

**Paychecks:** a check for salary or wages made out to an employee.

**Entitle:** to give someone the right to do or have something.

**Beneficiaries:** a person who derives advantage from something, especially a trust, will, or life insurance policy

**Recreation:** activity done for enjoyment when one is not working.

**Conveyance:** the action or process of transporting someone or something from one place to another.