

Training and Development



Vocabulary

To boost - to improve or increase something.

Expansive - covering a large area.

To retain - to keep or continue to have something.

To be onboarded - to be accepted into a group of people, like team or staff.

Alignment - a state of agreement or cooperation among persons, groups, nations, etc.

To pinpoint - to discover or establish something exactly.

Sustainable - able to continue over a period of time.

To bulk - to exploit something in large amounts.

One-off - something that happens or is made or done only once.

Introduction

Employee training and development is a broad term covering multiple kinds of employee learning.

Training is a program that helps employees learn specific knowledge or master the skills needed to boost performance in their current roles. Development is more expansive and focuses on employee growth and future performance, rather than an immediate job role.

